

[illegible]

3	\$14.33	24,081	\$19.72	28,397	\$49.32	8,878	\$13.83	16,185	\$19.43	25,848	\$24.76	32,065	\$13.21	16,644
4	\$14.57	24,481	\$20.00	28,797	\$49.88	8,978	\$14.18	16,585	\$19.74	26,248	\$25.07	32,465	\$13.53	17,044
5	\$14.81	24,881	\$20.28	29,197	\$50.43	9,078	\$14.52	16,985	\$20.04	26,648	\$25.38	32,865	\$13.84	17,444
6	\$15.05	25,281	\$20.55	29,597	\$50.99	9,178	\$14.86	17,385	\$20.34	27,048	\$25.69	33,265	\$14.16	17,844
7	\$15.29	25,681	\$20.83	29,997	\$51.55	9,278	\$15.20	17,785	\$20.64	27,448	\$26.00	33,665	\$14.48	18,244
8	\$15.52	26,081	\$21.11	30,397	\$52.10	9,378	\$15.54	18,185	\$20.94	27,848	\$26.31	34,065	\$14.80	18,644
9	\$15.76	26,481	\$21.39	30,797	\$52.66	9,478	\$15.88	18,585	\$21.24	28,248	\$26.61	34,465	\$15.11	19,044
10	\$16.00	26,881	\$21.66	31,197	\$53.21	9,578	\$16.23	18,985	\$21.54	28,648	\$26.92	34,865	\$15.43	19,444
11	\$16.24	27,281	\$21.94	31,597	\$53.77	9,678	\$16.57	19,385	\$21.84	29,048	\$27.23	35,265	\$15.75	19,844
12	\$16.48	27,681	\$22.22	31,997	\$54.32	9,778	\$16.91	19,785	\$22.14	29,448	\$27.54	35,665	\$16.07	20,244
13	\$16.71	28,081	\$22.50	32,397	\$54.88	9,878	\$17.25	20,185	\$22.44	29,848	\$27.85	36,065	\$16.38	20,644
14	\$16.95	28,481	\$22.78	32,797	\$55.43	9,978	\$17.59	20,585	\$22.74	30,248	\$28.16	36,465	\$16.70	21,044
15	\$17.19	28,881	\$23.05	33,197	\$55.99	10,078	\$17.94	20,985	\$23.04	30,648	\$28.47	36,865	\$17.02	21,444
	Carpenter		Plant		Fleet		Fleet Mgr							
Years	8 hours/day		Manager		Manager		8 hours/day							
	240 Days		240 Days		240 Days		240 Days							
	Hourly Rate	Annual	Hourly Rate	Annual	Hourly Rate	Annual	Hourly Rate	Annual						
0	\$18.90	36,290	\$18.90	36,290	\$18.89	27,197	\$20.14	38,668						
1	\$19.11	36,690	\$19.11	36,690	\$19.16	27,597	\$20.35	39,068						
2	\$19.32	37,090	\$19.32	37,090	\$19.44	27,997	\$20.56	39,468						
3	\$19.53	37,490	\$19.53	37,490	\$19.72	28,397	\$20.76	39,868						
4	\$19.73	37,890	\$19.73	37,890	\$20.00	28,797	\$20.97	40,268						
5	\$19.94	38,290	\$19.94	38,290	\$20.28	29,197	\$21.18	40,668						
6	\$20.15	38,690	\$20.15	38,690	\$20.55	29,597	\$21.39	41,068						
7	\$20.36	39,090	\$20.36	39,090	\$20.83	29,997	\$21.60	41,468						
8	\$20.57	39,490	\$20.57	39,490	\$21.11	30,397	\$21.81	41,868						
9	\$20.78	39,890	\$20.78	39,890	\$21.39	30,797	\$22.01	42,268						
10	\$20.98	40,290	\$20.98	40,290	\$21.66	31,197	\$22.22	42,668						
11	\$21.19	40,690	\$21.19	40,690	\$21.94	31,597	\$22.43	43,068						
12	\$21.40	41,090	\$21.40	41,090	\$22.22	31,997	\$22.64	43,468						
13	\$21.61	41,490	\$21.61	41,490	\$22.50	32,397	\$22.85	43,868						

[illegible]